


EMPLOYEE *BENEFITS:*

- Paid Entry Level Training
- 13 Paid Holidays
- Paid Annual Leave
- Paid Sick Leave
- Paid Military Leave
- Shift Differential Pay
- Deferred Compensation Program
- Employee Assistance Program
- College Tuition Assistance
- Health Benefits
- Free Uniforms/Equipment
- GI Bill® Education Compensation
- 25 Year Retirement + Pension Benefits at 2.5% Final Average Salary
- Diverse Workplace
- Paid Continuous Training, including Paramedic training and other specialties

CONTACT *US:*

 fire.recruitment@fairfaxcounty.gov

 (703) 246 - 3939

 joinFCFRD.org

TO *APPLY:*

Applications will be accepted ONLY online through Government Jobs on the Fairfax County website or at joinFCFRD.org

Applications for the Firefighter/EMT position are accepted throughout the year.



Join the largest fire department in the Commonwealth of Virginia.

- 125,000+ calls per year
- 39 stations
- 8 battalions
- Protecting 395 square miles



WE'RE A TEAM YOU WANT TO BE ON.



**FAIRFAX COUNTY
FIRE AND RESCUE
DEPARTMENT**

FIREFIGHTER/ EMT

starting at \$67,399



WHO WE ARE

The Fairfax County Fire and Rescue Department is a premier all-hazards fire and rescue department committed to providing emergency and non-emergency services to protect the lives, property, and environment of our community.

We provide basic life support (BLS) and advanced life support (ALS) emergency medical, fire suppression, technical rescue, hazardous materials response, water rescue, life safety education, fire prevention, and arson investigation services.

We have 1,400 uniformed personnel, 39 fire and rescue stations, and a large apparatus fleet.



APPLICATION *PROCESS:*

PERSONAL HISTORY STATEMENT (PHS) is the second step after completing the online application. The PHS provides applicants with the opportunity to present themselves to the Fire and Rescue Department. Information collected includes personal, residential, educational, employment history, extracurricular involvement, motor vehicle driving record(s), and drug, arrest, criminal charge, and conviction history.

THE WRITTEN EXAM is a 2.5 hour, 155 question multiple-choice cognitive and behavioral entry-level firefighter examination used to predict job performance. Applicants may choose to purchase study guide(s) to prepare.

THE PHYSICAL ABILITIES TEST (PAT) is a recognized sequence of physical challenges designed to determine an individual's ability to handle the physical demands of being a firefighter.

THE MEDICAL EXAMINATION is conducted by the Fairfax County Public Safety Occupational Health Center. Applicants must receive an "A" classification on the medical exam to continue in the selection process.

THE POLYGRAPH EVALUATION is conducted by a certified polygrapher through the Fairfax County Police Department or other certified agency. The test is intended to measure the accuracy of information provided during the selection process.

THE PSYCHOLOGICAL PROFILE EVALUATION is conducted by ThinkBlot Behavioral Sciences or another certified agency. This evaluation measures psychological suitability for a career with the Fairfax County Fire and Rescue Department. It consists of several written tests and a structured clinical interview.

EMPLOYEE *QUALIFICATIONS:*

- Age 18 or Older
- High School Diploma or GED
- Valid Driver's License
- Drug-free last 12 Months
- No More than Two Moving Violations in the Last 12 Months.

